

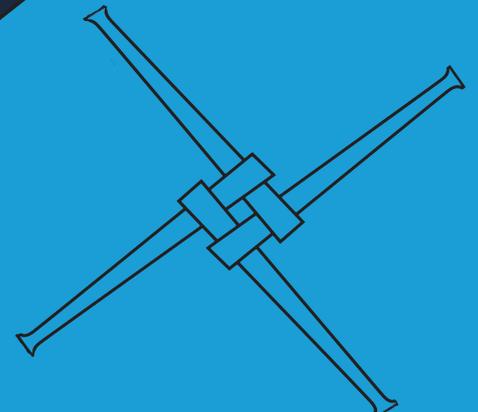


**killester college**  
a Catholic School for Girls

# STRATEGIC PLAN 2018 - 2023

## MISSION

Killester College seeks to create a dynamic learning environment which provides a strong, progressive education in the Catholic tradition, preparing students to successfully navigate and contribute to the ongoing and emerging needs of our world. Inspired by rich heritages of St Brigid and Bishop Daniel Delany and immersed in Gospel values, we seek to shape young women of Strength and Kindliness who have courage and are generous of heart.



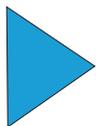
**Kildare  
EDUCATION  
MINISTRIES**  
*In the Brigidine Tradition*

# VISION 2018 - 2023

Based on the teachings of the Gospels, our vision is to create a learning community where everyone is welcomed, valued and can experience success. We want our students to engage in the challenge and excitement of learning. When students leave Killester College we hope they will embrace the values of Kildare Ministries: Wonder, Courage, Hospitality, Hope, Compassion and Justice.

## **Our vision is that our graduate students will be:**

1. *Spiritually enriched with values based on Gospel teachings*
2. *Life-long learners who strive for personal excellence, develop curiosity and can think critically and creatively*
3. *Team players who can learn collaboratively and cooperatively with others*
4. *Prepared for pathways post school, possessing the necessary skills in literacy, numeracy and technology to be successful*
5. *Responsible and ethical citizens, who make positive contributions to their local and global environments*
6. *Confident and respectful in their interactions with others and resilient when confronted with difficult situations*
7. *Able to celebrate one another's differences and individual worth*
8. *Self-disciplined and adaptable*
9. *Able to value enthusiasm, joy, simplicity and humility*



## **Dimension 1: Catholic Identity in a Brigidine Tradition**

**Strategic Intention:** To embed in the school community an authentic understanding of what it means to be a Catholic School founded in the Values of Kildare Ministries

### **GOALS**

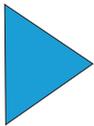
*To engage staff in a richer and deeper experience of prayer*

*To increase the number of accredited staff to teach Religious Education and those who need accreditation to teach in a Catholic school*

*To build community understanding of the story and values of Kildare Ministries*

*To bring life to the Gospels through student programmes and community engagement*

*To understand current social issues in context of Catholic tradition*



## Dimension 2: Leadership

**Strategic Intention:** To develop and promote leadership which encourages and enables the best learning opportunities for all students at Killester

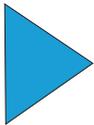
### GOALS

*Increase the opportunities for Middle Leaders to look at strategic and whole school leadership*

*Refine the Staff Annual Review (ARM) process*

*To ensure policies are known and an active part of the school culture*

*To work with staff and students to determine what it means to lead in a Kildare Education Ministries' school*



## Dimension 3: Learning and Teaching

**Strategic Intention:** As part of its mission Killester College aims to offer educational experiences that develop creativity, initiative and a love of learning. The curriculum will provide a broad education to assist students in understanding the world in which they live.

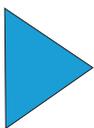
### GOALS

*To increase teacher collaboration*

*To increase innovation in teaching and learning*

*To develop teacher leadership of learning*

*Implement NCCD and develop strategies to support teachers and students*



## Dimension 4: Pastoral Wellbeing

**Strategic Intention:** Killester College aims to develop quality relationships among staff, students, families and our wider community. Killester College staff will work to ensure the values of respect for the individual and acceptance of the individual will underpin all pastoral wellbeing practices.

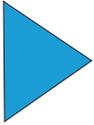
### GOALS

*Explore ways of integrating services to provide the best possible assistance and outcomes for students.*

*Review purpose of Pastoral Care Lessons focussing on age appropriate targeted lessons and scope and sequence*

*Continued development of Student Leadership to increase student voice in all aspects of school life*

*To train staff to use SEQTA for effective record keeping and communication*



## Dimension 5: Stewardship of Resources

**Strategic Intention:** Killester College strives to ensure resources and facilities are fully supporting the learning opportunities of students, while at the same time being mindful of the socio-economic backgrounds of our families and the importance of ensuring sustainability of resources

### GOALS

*To develop a more vibrant environment in year level areas and walkways*

*Implement Master Plan – Building and Resources*

*Implement five year plan for IT renewal*

*Implement five year plan maintenance renewal*

*Ongoing review of five year financial plan*



## Kildare Ministries Values

### WONDER

Celebrating all that is good with joy and gratitude

### COURAGE

Speaking and acting with integrity

### HOSPITALITY

Welcoming all

### HOPE

Bringing a sense of purpose

### COMPASSION

Walking with and having empathy for all

### JUSTICE

Making the needs of the vulnerable paramount